**Job title:** Estates Contract Manager  **Reports to:** Property Services Manager

**Line Management:** Grounds Maintenance team leader and operatives.

**Job Summary**

Manage all Horticultural, Arboriculture, Grounds Maintenance and communal cleaning aspects for the Trust

Be responsible for the procurement and management of relevant contractors and suppliers; provide relevant KPI reports

Lead and develop our direct labour ground maintenance team in Morden to ensure our service is customer focused and cost effective.

Comply with relevant legislations and be advocate of H&S in their designated area

Collaborate across Haig to create a plan for the improved use of green spaces and living environment for our beneficiaries.

Carry out regular estate, contractor, and beneficiary visits to ensure a high level of service is provided by the trust and to our beneficiaries.

Act as a liaison and provide support with Facilities Management at head office.

Foster a culture of accountability, innovation, continual learning, personal & staff development, and well being

**Person Specification**

|  |  |  |
| --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications / Education** |  |  |
| Qualification in Health and Safety Management (IOSH or NEBOSH) | x |  |
| Qualifications in the safe use of Grounds Maintenance machinery and equipment. |  | x |
| Management qualification (ILM or CMI) |  | x |
| Full clean UK driver’s license, must be clean | x |  |
| **Knowledge, Skills & Experience** |  |  |
| Minimum 5 years in experience in a similar role with management experience | x |  |
| At least 5 years’ experience in Health and Safety Management | x |  |
| Proficient in using Microsoft office packages | x |  |
| Experience in customer service | x |  |
| Contract management experience | x |  |
| Experience in Facilities Management |  | x |
| Experience in assessing risk, Talkbox Talks and COSHH assessments | x |  |
| Experience in Horticultural and Arboriculture services |  | x |
| **Personal Qualities** |  |  |
| Positive, proactive, and can do approach | x |  |
| A leader focused on supporting and developing their team. | x |  |
| Driven and determined to deliver results to the highest standard | x |  |
| Excellent organisational/timekeeping skill with a flexible approach | x |  |