

VEHICLE ASSESSMENT TECHNICIAN



If you are self-motivated, flexible, have an eye for detail and enjoy working outdoors, why not consider becoming a **Vehicle Assessment Technician**. Working in a team or on your own at our client's sites around the UK. Your main duties will be the assessment of vehicles against a set criteria, reporting faults accurately and unbiased. You will be required to work within tight time frames per vehicle in order to be effective in this role. You will have the support of Team Leaders and the security of working for the Number One breakdown organisation.

These notes provide information on the AA Vehicle Assessment Technician job but you can find out more by logging onto www.theaacareers.co.uk

REQUIREMENTS

You will need a Driving licence and CRB check, as well as a thorough understanding of modern cars and their systems. An NVQ or VRQ Level 2/equivalent or above in Motor Vehicle Maintenance and Repair is required.

SALARY

£16,015 Guaranteed Minimum Earnings per annum consisting of £15,265 basic salary and £750 Flexibility Allowance

However, potential earnings can be higher due to the bonus scheme linked to how many jobs you do, potential earnings £18,000k.

Additional location allowances are also paid in London and the South East of England.

PAYMENT ARRANGEMENTS

You will receive a monthly salary, paid on or around the last working day of each calendar month.

AA PENSION SCHEME

We offer a defined benefit salary sacrifice scheme that is available to all employees.

CARE – Career Averaged Earnings, minimum 4%; maximum 8.5% contribution

AGPP – Acromas Group Personal Pension, minimum 1.5% contribution.

HOURS OF WORK

Your basic contracted hours will be 2288 hours per annum plus 156 flexible hours making a total of 2444 hours per annum where required.

OVERTIME

Overtime is paid at the relevant overtime rate.

ANNUAL LEAVE

On Joining

184 Hours

You may be rostered to work over Public/Bank Holidays which are normal working days and do not attract enhanced hourly payments. You will receive 64 hours in respect of Public/Bank Holidays in addition to your annual holiday entitlement. These hours are to be taken by mutual agreement with your manager throughout the holiday year.

SICK PAY SCHEME

Should you be absent from work due to sickness or injury, the company will pay statutory sick pay provided you are eligible and have complied with the relevant statutory and contractual rules relating to sickness absence and notification.

EMPLOYEE WELLBEING PROGRAMME

Provided by AXA ICAS a specialist supplier of employee support services giving an unlimited access to a range of specialist support and information, including telephone and face to face counselling and on line therapy. Available 24 hours a day and 365 days a year for you and your family.

EMPLOYEE LOTTERY

The AA has its own lottery. For a £1 deduction which is taken from your salary each month you are put into a monthly draw. Monthly draws are undertaken and winners are notified and posted on AAnette, the AA's intranet. 50% of takings are given to the various charities of the year.

RECRUITMENT REFERRAL SCHEME

The AA will pay an introduction bonus to permanent employees who introduce a candidate who is subsequently employed by the AA as a result of that introduction. £500 will be paid in full after successful completion of the new employee's probation period or after one year for those within our contact centre.

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There is no limit to the number of introductions that can be made by an employee as long as they meet the recruitment criteria.

CHILDCARE VOUCHERS

We offer a salary sacrifice scheme whereby you can sacrifice a maximum of £243 per month towards the cost of childcare enabling you to save on your tax and national insurance contributions.

OTHER BENEFITS

Staff discounts are available to employees on the majority of AA products, such as home, car, pet, travel insurance, driving lessons and AA breakdown cover. Upon completion of 12 months service you will receive complimentary AA membership.

We are also able to offer employee purchase schemes through a variety of companies such as Dell, Apple, O2 mobile, Cycle solutions and selected vehicle manufacturers.

WHAT HAPPENS NEXT?

If your application has been successful, we will arrange for you to complete the rest of the recruitment process. This will include a driving assessment, a potential DVLA check and a final interview.

All job offers are subject to the completion of pre employment checks including proof of identity and address, references (which must be from your recent employer) and any necessary health checks. If you have any questions, please call 0800 5 877 877.